

Welcome to the Columbia University Irving Medical Center.

As part of our commitment to a positive and inclusive environment that fosters collaboration, creativity, and career enhancing opportunities for faculty, staff, students, patients, and the community, we strive to ensure the highest professional and personal standards of behavior from our faculty.

To this end we are asking you to respond to the following questions:

- Has your current or any prior employer determined, based on an investigation, that you have engaged in: discriminatory, harassing or retaliatory behavior; scientific misconduct; or other wrongful conduct? .....  Yes       No
- Are you currently under investigation or other formal review for allegations of discriminatory, harassing or retaliatory behavior; scientific misconduct; or other wrongful conduct? .....  Yes       No
- Have you ever been found guilty of a policy violation that resulted in termination of employment or discipline? .....  Yes       No

If you answered “Yes” to any of the above, please explain


I certify that the above information is complete and accurate. I understand that I am obligated to promptly notify the University if the information provided above changes at any time in the future.

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Date

Please note that, prior to an employment offer being finalized, the University has the right to conduct a background check.